



**Ruth Jackson Orthopaedic Society
2018 Annual Program of Events
R JOS Annual Meeting & Member Business Meeting
Tuesday, March 6, 2018**

5:00pm – 9:00pm R JOS Annual Meeting & Member Business Meeting
* Registration for R JOS's Annual Meeting will be open from 4:00pm – 9:00pm

5:00pm – 5:05pm Welcome
Claudette Lajam, MD, R JOS President

5:05pm – 6:00pm R JOS Member Business Meeting (refer to separate agenda)
Claudette Lajam, MD, R JOS President

Introduction of speakers by Julie Adams, MD, Chair, R JOS Annual Meeting Program

6:00pm – 6:45pm *Advancing Women in Orthopedics: Addressing Biases and Barriers Head On*
Sharonne Hayes, MD, Professor of Cardiology and Cardiovascular Diseases, Director of Diversity and Inclusion, Mayo Clinic, Rochester, MN

Dr. Hayes will speak on issues and opportunities around equity and inclusion in orthopedic surgery. She will share perspectives from her experiences in cardiology and as Diversity and Inclusion chair at a major healthcare organization. Specific strategies that individuals, health care and professional organizations can utilize to identify and address biases, and opportunities to effect change in the profession and workplace will be discussed.

6:45pm – 7:45pm Break: Plated Dinner and Networking

7:45pm – 8:30pm *Diagnosing Washington's Dysfunction: Perspective from the First Female Physician Member of Congress* Nan Hayworth MD, Former US Representative for NY 19th Congressional District and Assistant Clinical Professor of Ophthalmology at Icahn School of Medicine at Mt Sinai

For physicians, and perhaps even more so for those of us who are surgeons, witnessing how chaotically and ineffectually the federal government deals with what to us are clearly evident and definable problems is troubling at best and maddening at worst. Even highly qualified elected officials and regulators can find themselves stymied by politics and process. As the first female physician elected to a full term as a Member of Congress, I have a unique perspective on what used to be literally a malarial swamp and figuratively remains one in many ways. I'll share observations with you about the factors that motivate voters and politicians and the perverse incentives that turn Washington away from common sense and from the best interests of the public in the long term—and think with you about how we can change things for the better!

8:30pm – 8:40pm Q&A

9:00pm Adjourn

Special thanks to Julie Adams, MD, who led the development of R JOS's 2018 Annual Meeting.