

DATE: March 24, 2020

The 2019-2020 RJOS year started with a major event in orthopaedic surgery. Kristy Weber, MD, Past RJOS President, became the first woman President of the AAOS. We were all looking forward to an outstanding AAOS meeting, culminating her Presidency. The COVID-19 pandemic and focus on public safety pre-empted the meeting and more.

Our society's namesake was the first woman Diplomate of the American Board of Orthopaedic Surgery and the first woman AAOS Fellow. Dr. Jackson always focused on doing the right thing and educating future orthopaedic surgeons. We decided to present a virtual Annual Meeting to support our mission and vision. Our friends and colleagues at AOFAS provided their webinar platform free of charge to us, allowing us to do the four webinars. So, this year marks another first for the RJOS because it's the right thing to do for you.

Our 2020 Annual Meeting will be presented in four webinars. [Click here](#) to view complete information on our four webinars, including handouts and links to the recordings. There are many awards! Please contact medical student, resident, and fellow awardees and congratulate them. Dr. Samora presented a new award. Dr. Weber provided remarks and Dr. LaPorte was formally introduced as RJOS President.

Our outstanding Annual Meeting Program Chairs, Selena Poon, MD and Stephanie Pearce, MD have assembled very knowledgeable and acclaimed speakers on a topic that has recently gained newfound significance and bandwidth: "The Orthopaedic Surgeon Amidst a Social Media World". Dr. Pearce is our first associate member as a Program Chair and Dr. Poon has been a fine mentor and partner in formulating our meeting. They had to work twice as hard this year because they planned two meetings: one in person and one online!

Our Professional Development Symposium was planned by Jothi Murali-Larson, MD who is moderating and speaking. The topic is "Legal Matters: A Survival Guide for Orthopaedic Surgeons"

Our co-branded AAOS Career Development Symposium is "Harassment: It's Everyone's Issue: Optimizing Your Work Environment." This is offered with Women in Arthroplasty from AAHKS and is moderated by Antonia Chen, MD MBA. The WIA AAHKS team also partnered with us for the video, "Inclusion and Mutual Respect of Women in the Orthopaedic Workplace". This podcast can also be found on the RJOS website.

At RJOS Headquarters, we continue to have indispensable and irreplaceable support from our Executive Director, Kerri Mink and our RJOS Staff Associates Deborah Meyer and Amy Sherwood. We asked quite a lot of them over the past year. They went above and beyond as true partners supporting our mission and quest for fairness and inclusion in the workplace, education, and research.

We are extremely grateful to Zimmer Biomet for their continued generous support. We also recognize our generous members who donate. Please consider donating to RJOS, a 501 3c organization.

The next pages are a summary of our year's accomplishments and on-going efforts. We grew in all of our "pillars". A very exciting development is the "Medical Student Manual," the brainchild of Past RJOS President, Lisa Cannada, MD. The manual will assist medical students in their pursuit of and applications to orthopaedic residency. The Perry Initiative and RJOS together funded the manual, published by MaryAnn Liebert, Inc. You'll see your team works hard to support you. We want to stay relevant to you. Please browse the rest of our webpage and Facebook page. If you have suggestions or comments, I may be reached at 856-362-4137.

As with all boards, we have annual transitions. Past President Alexandra Page as well as Members at Large Dori Cage and Mark Gebhart are rotating off the leadership team. Their dedication and insight has been invaluable. Drs. Page and Cage presented an informative and well organized 2019 Annual Meeting in Las Vegas. Dr. Page led us to financial security and continues with the History Task Force. Dr. Gebhart, as our first man elected to a board position, provided much wisdom and perspectives for all members. We are all the better for their consistent participation. Dr. Julie Samora will be our new Vice President and Dr. Christen Russo will be our new Treasurer. Drs. Gary Friedlaender and Selina Poon will be the new Members at Large. We welcome them.

I send my heartfelt thanks to you all. There is a lot of talent and skill within RJOS. Your terrific help, ideas, suggestions, and comments allowed RJOS to grow. Thank you for teaching and supporting me. Now that we are in a pandemic, be as safe as you can. Your family, friends, colleagues, and patients depend on you. All RJOS members are leaders. Leaders are especially needed during national emergencies. Dr. Jackson and her generation beat polio. We will beat COVID-19. I am certain RJOS members will continue to emulate our namesake and do the right thing. It's not going to be easy but we have each other. Our next president is Dr. LaPorte, a poised, experienced, and highly professional orthopaedic surgeon. We will get through this together.

Most sincerely,



Marlene DeMaio
President, 2019-2020

“There are many persons ready to do what is right because in their hearts they know it is right. But they hesitate, waiting for the other fellow to make the first move—he, in turn waits for you.” *MARIAN ANDERSON*

2019-2020 Year in Review

Membership, Chair Amy Moeller

Increased membership to 1000+, 50 men, one family (The Bodens)

Member Resources

Position Paper: Athlete Advocacy with the FORUM, endorsed by AAOS
Planned Position Papers: The Hajib and Orthopaedic Surgery, Harassment
New task forces: Position Papers, Industry Relations, Newsletter
3 newsletters: Winter 2020 newsletter delayed

Website Resources

Available on the [RJOS website](#), Resources Tab: webinars, articles and podcasts of interest, position statements and much more!

Mentoring, Chair Christen Russo

New

Ambassador Program: spearheaded by Christen Russo
Participation in meetings
Clinical Orthopaedic Society—Marlene DeMaio
AAHKS—Marlene DeMaio, Antonia Chen

Dinner: Second Annual Women in Orthopaedics--Dawn LaPorte, Kristy Weber
3 webinars presented in collaboration with AOFAS with 3 more planned for 2020-2021
[Click here](#) to view webinar recordings of the Physician Wellness Webinar Series.
With AAOS DAB, Mentoring in the #MeToo Era, Moderator Julie Samora; date 04/15/2020

Continued participation

Meetings: Arthrex Women IN Sports Medicine (WINS)—M. DeMaio, E.
Matzkin, K. Weber

At AAOS (cancelled in 2020): Medical Student Session with DAB
Trilogy Breakfast with J. Robert Gladden and Nth Dimensions
Perry Initiatives

Professional Development, Chair Jothi Murali Larson

New

Medical Student Manual Lisa Cannada, Editor. Funded with Perry Initiative. Paper and e-copies available. Expected June 2020.

Authors from RJOS, J. Robert Gladden Society, Nth Dimensions, Perry Initiative, and the American Association of Latino Orthopaedic Surgeons.

Information for students all allopathic and osteopathic medical schools

Special categories of applicants including military and re-applicants

WIA/AAHKS video

Release date 03/08/2020 on International Women's Day, "Inclusion and Mutual Respect of Women in the Orthopaedic Workplace"

Ambassadors for Collaboration

AAHKS—Anna Cohen-Rosenblum

AOFAS—Alexandra Page

AOSSM—Sommer Hammoud

AWS—Christen Russo

JRGOS —Jasmin McGinty

3 new grant opportunities:

Professional Development Leadership Scholarship, funded by SCA; proposed by Mary Mulcahey

Health Strategy and Advocacy Research (STAR) Fellowship funded by AAOS OrthoPAC; proposed by Marlene DeMaio and Claudette Lajam

NYU Langone Marian Freunthal Sloan Resident Scholarship, funded by NYU Department of Orthopaedic Surgery; proposed by Claudette Lajam

Continued Participation

Collaborations with JRGOS and Nth Dimensions

Mock Boards with J. Robert Gladden Society

DAB Liaison—Julie Samora

BOS Representative, participation in NOLC (DC) and AAOS Annual Fall Meetings (Nashville)—Dawn LaPorte

Scientific, Chair Deanna Mercer

New

More projects funded

Opportunity for more grants

Continued

Participation in membership initiated surveys

RJOS Sponsorship of ORS Clinician Scholar Career Development Program; first year funding provided by Kurt Spindler; this year and all future years funded by RJOS

History, Chair Caitlin Chambers; Immediate Past President Alexandra Page -All New, started under Alexandra Page

Formal association with Drexel Legacy Center

Annual Meetings from past being catalogued

Timeline being constructed

Videos and information from anniversary meetings found

Interviews of founders planned

Will be evaluated to be a new committee

Social Media, Chair Jamie Engel

New, started under Alexandra Page

Multiple posts, many with photos submitted by members on the move.

Data starting from 6/2019, Followers: 417 FB, 247 Twitter, 286 Instagram

Will be evaluated to be a new committee

Lots of great support from the Women's FB Page, POC Samara Friedman

Management

New – led by Dawn LaPorte

Need to find new management for administrative services by 12/31/2020

RFP responses evaluated

Working with other BOS organizations, particularly MSTs

Continued

Financial stability for the second year

Agreement with *Clinical Orthopaedics and Related Research***--renewed as our official journal

***Consider reviewing*

***Please submit your work to the journal*