

# RJOS Strategic Plan

## Mission Statement:

Promote professional development of and for women in orthopaedics throughout all stages of their careers.

## Strategic Domains:

### I. **Professional Development:** Provide meaningful educational opportunities to enhance members' careers.

Goal 1: Establish a professional development and leadership curricula.

Goal 2: Enhance resource sharing, knowledge exchange and community strengthening.

### II. **Membership:** Serve and engage members.

Goal 1: Build a member benefits portfolio based on member needs by career stage.

Goal 2: Enhance member interactions and create a strong mentoring network.

### III. **Research:** Empower members to participate in and lead research projects.

Goal 1: Expand the Society's research funding and award opportunities.

Goal 2: Create greater awareness of research opportunities to increase participation.

### IV. **Organizational Excellence:** Become and maintain a healthy and viable Society.

Goal 1: Improve the Society's governance and operating structure.

Goal 2: Build a culture of transparency.

Goal 3: Secure the Society's fiscal health.

## Essential Components resonate throughout each strategic domain:

- Collaboration/ Partnerships
- Communications
- Diversity
- Education



# Scientific Committee

- Create criteria for research grants offered by the Society; assist in the promotion, evaluate the applications, and make recommendations to the Board of Directors for funding distribution. Review annually and update activities and programming as needed.
- Investigate and form alliances with the basic science community and partner when appropriate.
- Identify opportunities that empower members to participate in and lead research projects; promote within RJOS.
- Contribute to the RJOS quarterly newsletter.

